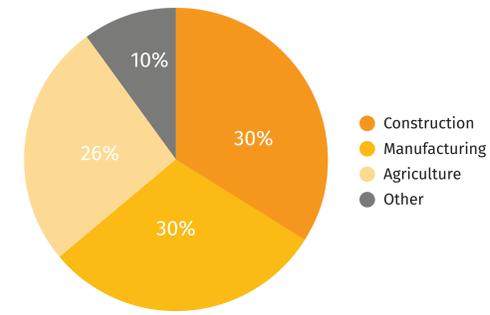


LEGAL PATHWAYS TOWARDS...

Registration for Short-term Work

- Entering Estonia with short-stay or long-stay visa
- Minimum monthly salary equal to Estonian average gross salary
- Exemptions from wage criterion for start-up workers, teachers, researchers, seasonal workers



22.110 registrations for short-term work in 2020

25.746 short-stay visas issued in 2020

17.389 long-stay visas issued in 2020



Top Specialist

- Double average gross monthly salary
- Does not count towards quota
- No labour market test

unknown

EU Blue Card Scheme

- Only 19 Blue Cards in 2019

19 in 2019

Temporary Residence Permit

- Minimum monthly salary equal to the annual average wage
- Relevant qualifications
- Granted for maximum 5 years
- Labour market test
- Exemptions for preferential categories (employees of start-ups, foreigners with higher education diploma from Estonia, top specialists etc.)

4.710 issued in 2020

- Based on Terms of Employment Posted Workers in the EU Act
- Posted employees need to be registered with the Estonian Labour Inspectorate

Posted Workers from other EU MS (Free Movement of Services)

unknown

SKILL LEVEL



17 in 2019

- Managers, Specialists and Trainees can be transferred to Estonian branches of international companies
- Based on EU Intra-Corporate Transferees Directive
- Length of prior employment: 12 months (Trainee 6 months)

Intra-Corporate Transferees

131 in 2021

- Introduced in 2020
- Minimum income threshold of €3,504 gross monthly (2021)
- Visa valid up to 12 months
- Employment contract in another country

Digital Nomad Visa

232 in 2020, 186 issued in 2018, growing to 315 in 2019, numbers dropped due to COVID-19

- Introduced in 2017
- Business proposal assessed by a start-up Committee
- Visa valid up to 12 months
- Employees of start-ups can

Start-up Visa