LEGAL PATHWAYS TOWARDS...

THE NETHERLANDS

"Knowledge"-Migrant Scheme

- Minimum monthly income requirements in line with market rate:
  - €4480 >30 years
  - €3549 <30 years
  - €2543, reduced salary
- Academic qualifications
- Employer is a 'recognized' sponsor

Top 3 nationalities (2021)

22.840 applications in 2021

more than **80%** leave within 10 years (based on 2009 arrivals)

"Knowledge"-Migrant Scheme

Intra-Corporate Transferees

- Managers, Specialists and Trainees can be transferred to Dutch branches of international companies
- Based on EU Intra Corporate Transferees Directive

2.150 in 2020

Special Scheme (Asian Chef)

- Introduced in 2016 and discontinued in 2022
- Based on covenant between Asian catering industry and IND /UWV

600 in 2021, between 1500 and 1800 permits per year until 2019

Residence and Work Permit

- Requires passing a labour market test

500 in 2021

Self-employed

450 applications per year

Top 3 nationalities (2021)

- Self-employed can receive work permit if there is an essential interest of the Dutch economy
- IND takes advice of RVO based on a point based scoring system

EU Blue Card Scheme

150 in 2020

- Minimum monthly income of €5670 gross
- Academic qualifications
- Sponsor (Employment contract)

Start Up Scheme for Innovative Entrepreneurs

150-100 applications per year

Top 3 nationalities (2021)

- Since 2015, issued for 1 year
- Conditions and mandatory process:
  - step-by-step business plan
  - cooperation with a facilitator
  - sufficient financial resources

Key Essential Personnel for Start-ups

unknown

- Since June 2021
- Innovative companies can hire essential personnel at reduced salary criterion in exchange for share in the company

International Trade Scheme

unknown

- A company needs to register a specific project with UWV - Criteria apply
- Workers can be hired without applying for a work permit if the company notifies UWV of the arrival of the foreign employee
- Company applies for residence permit
- Only temporary migration

Seasonal Scheme (Agricultural Sector)

- €1,725 gross monthly minimum wage
- Maximum of 24 weeks per year
- Priority labour market test
- Rarely used in practice - labour market test often fails

EU Seasonal Workers Directive

- NL applies labour market test
- ✕ No third-country nationals have been admitted on the basis of the Seasonal Workers Directive

SKILL LEVEL

Various skill levels | Lower-skilled | Mid/Lower-skilled | High-skilled

ICMPD International Centre for Migration Policy Development
MPF Migration Partnership Facility
ecdpm