



Welcome event for the mobility participants

Mediterranean Network for Training Orientation to Regular Migration

The project 'Mediterranean Network for Training Orientation to Regular Migration - MENTOR 2' was implemented by a consortium led by the Municipality of Milan with the aim of strengthening cooperation between the EU and Mediterranean partner countries on regular, circular, and labour migration, as well as the mobility of young people. To achieve its objectives, the project carried out multi-level institutional engagement and stakeholder mapping, capacity-building through training and peer exchanges, and research with resource sharing. The project selected and matched candidates from Morocco and Tunisia for traineeships in Italy, providing pre-departure training, support during the traineeships, and post-return mentoring.

Benefits for participants and their careers



Final meeting of the traineeship programme, Milan, Italy

Mobility participants reported a range of meaningful benefits, **notably improved career prospects and expanded professional networks across sectors and countries**. The experience strengthened their ability to work in multicultural environments, enhanced technical and language skills, and provided valuable internship experience. **Several participants secured employment or launched entrepreneurial initiatives**, often in their home countries. Beyond professional growth, many also gained self-confidence, cultural awareness, and a clearer sense of direction in their careers.

Yousra completed a six-month internship at a consulting firm in Turin that specialises in cost analysis in the automotive sector. After the six months funded by MENTOR 2, the company offered her a six-month extension. She then returned to Morocco, where the company opened a local branch, and appointed her as its focal point. She now manages a team of three people that is growing to enter the Moroccan market.

"MENTOR 2 completely changed my career path. Beyond acquiring technical skills, it allowed me to understand how to operate effectively within intercultural management. I love my new job and being part of this company."

Empowering partners for lasting impact

Beyond the benefits for individual participants, the MENTOR 2 project **significantly strengthened the capacities of the involved organisations and institutions** from Italy, Morocco, and Tunisia in identifying and implementing labour circular migration opportunities. **The collaboration remained active on this topic beyond the project's conclusion.** The knowledge and skills acquired through MENTOR 2 are already being leveraged by several partners in the context of new international cooperation initiatives.



Signing of the cooperation agreement between the Municipalities of Milan and Tangier

Impact at the institutional level

The project actively pursued the signing of bilateral cooperation agreements between the participating municipalities to promote regular migration and training pathways for young people. By the end of the project, **two institutional agreements had been formalised**: one between the Municipality of Milan and the Municipality of Tangier, and another between the Municipality of Turin and the Municipality of Khouribga. The signing of these agreements represents a key project outcome, setting the foundations for **sustained collaboration** between the cities involved.



Final conference, Tanger, Morocco

A network built across borders

Project activities helped to **build a broad and robust network among the various actors involved in MENTOR 2** - local, regional and national authorities; employment agencies and NGOs among others - to strengthen their relationships and connections. They also provided an opportunity for all partner countries to exchange best practices, gain insights into each other's employment and labour mobility systems, identify key implementation challenges, and collaboratively develop shared solutions to overcome them.

About the MPF

This grant project is part of the EU-funded Migration Partnership Facility (MPF), managed by the International Centre for Migration Policy Development (ICMPD) to support the external dimension of the EU's migration policy. MPF funds projects that promote dialogue and cooperation on migration and mobility between EU Member States and partner countries outside the EU.

About the project

The project 'Mediterranean Network for Training Orientation to Regular migration - MENTOR 2' was a circular mobility scheme that offered 41 professional traineeship opportunities to young Moroccans and Tunisians in Northern Italy. The project was running between July 2021 and December 2024 and it was implemented by the Municipality of Milan.

About the evaluation

Testimonies used in this document were collected as part of the final evaluation of the project 'Mediterranean Network for Training Orientation to Regular Migration - MENTOR 2' completed between May 2025 and August 2025. The evaluation was led by Blomeyer & Sanz, who leads a consortium of six consultancies and NGOs evaluating the MPF III and IV, namely Blomeyer & Sanz, Diversity Development Group, Migration Policy Group, Policy Impact Lab, Samuel Hall and Tandans.



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