

LEGAL MIGRATION AND MOBILITY

MENTOR Mediterranean Network for Training Orientation to Regular migration

✓ Project completed

About the Project

This Action consisted of a temporary and circular migration scheme between Morocco, Tunisia and Italy. Training, employment and youth services at the local level worked together to improve competencies of youth and employment operators. After receiving pre-departure training, young Tunisians and Moroccans had the opportunity to take part in professional traineeships in Italy and received support to access the labour market or set up a business upon their return home.



Partners

This MPF project was implemented by the Municipality of Milan, Municipality of Turin and Agenzia Piemonte Lavoro - Regione Piemonte (APL) (Italy) in collaboration with the Agence Nationale de Promotion de l'Emploi et des Compétences (ANAPEC) - Agence Provinciale Beni Mellal and MCMREAM – Ministère Chargé des Marocains Résidant à l'Étranger et des Affaires de la migration (Morocco), together with the Observatoire National de la Jeunesse (ONJ) and Ville de Tunis (Tunisia).



Countries

Italy, Morocco and Tunisia



Time frame

June 2017 – October 2018 (17 months)



Budget

EUR 534,050.52 (93% from AMIF)

Activities



Needs assessment and mapping of stakeholders

During the project inception, a mapping exercise was carried out in the three countries in order to identify relevant stakeholders, present the project and assess their potential interest to participate in it. In Morocco and Tunisia, the focus was on public/private institutions that could facilitate outreach to potential candidates. In Italy, instead, the focus was on a broader range of stakeholders (local employment/youth/training services, consulates, development NGOs, diaspora associations, enterprises, research centers, attorneys, etc.) that could facilitate and contribute to the proposed temporary and circular migration scheme, and potentially also offer professional traineeships. Such stakeholders formed part of the Local Concertation Committees (LCC), which gathered in each country to share feedback, ideas and good practices throughout the project.



Pre-departure training (Tunis, 2017)



Selection of trainees

Nineteen participants (9 from Morocco and 10 from Tunisia) were selected and matched with businesses in Italy (in the fields of restauration, architecture, logistics, engineering, administration, design as well as automotive, pharmaceutical and metallurgical industry). While they received pre-departure training on Italian language and work security in their home countries, partners in Italy (APL and Centro di Mediazione al Lavoro - CELAV) prepared individual training plans addressing the needs and the strengths of each participant.



Consultation committee meeting in Milan (August 2018)



Traineeship and post-traineeship mentoring

During the 3-month professional traineeships in Italy, the participants' benefited from a dedicated external and internal tutoring system. They continued their language classes and also had the opportunity to enjoy leisure and cultural activities facilitated by cultural mediators. Moreover, the trainees were supported in developing their post-traineeship projects. A needs assessment was carried out and tailor-made training sessions were organised, in order to help trainees define their future professional paths.

Once back to their country of origin, the participants were provided with additional two months of mentoring and coaching to ensure re-integration in the labour market, by either finding employment or setting up their own business.



MENTOR participants (Tunis, 2017)

Implemented by



The Migration Partnership Facility



This project was awarded and contracted in the framework of the Migration Partnership Facility (MPF), an EU-funded initiative implemented by ICMPD to support the external dimension of the EU migration policy. Through its grants, the MPF facilitates the execution of projects to strengthen dialogue and cooperation on migration and mobility between Member States and partner countries outside the EU.

Funded by the European Union



Contracted by ICMPD

