

LEGAL MIGRATION AND MOBILITY

Mediterranean Network for Training Orientation to Regular migration (MENTOR II)

✓ Project completed

About the Project

MENTOR II was a circular mobility scheme that offered 41 professional traineeship opportunities to young Moroccans and Tunisians in Northern Italy. Building on the results of its predecessor project, MENTOR I, this multi-stakeholder initiative sought to apply a territorial approach to develop sustainable cooperation and dialogue across governance levels - local, regional, and national - in Italy and its partner countries.



Partners

The Municipality of Milan implemented this action in cooperation with the Municipality of Turin, the Piedmont Employment Agency (APL), the Milano Metropolitan Agency for Training, Orientation and Work (AFOL), the NGOs National Association Beyond Borders (ANOLF) and Soleterre, the Foreign Centre for the Internationalisation of Piedmontese Companies (CEPIEMONTE), the Italian Agency for the Internationalisation of Italian Companies (Promos Italia), and the Centre for Studies of International Politics (CeSPI).



Countries

Italy, Morocco and Tunisia



Time frame

July 2021 – December 2024 (42 months)



Budget

EUR 3,060,864.96 (94.64% from AMIF)

Activities



Pre-departure

Prior to their departure, shortlisted candidates from Morocco and Tunisia engaged in civic education and Italian language courses in preparation for their traineeship in Italy. During this period, peer-to-peer exchanges (online through webinars as well as in person through missions) among local authorities, employment agencies, youth centres, and enterprises also took place to develop networks and partnerships among territorial actors and to provide optimal conditions for the candidates' professional stays in Italy.



Welcome event for trainees arriving in Milan, Italy in September 2023 with Milan Mayor Giuseppe Sala



Mobility

During their traineeships, the young Moroccans and Tunisians benefited from workplace training and monitoring to ensure the improvement of their soft and hard skills. In addition, cultural mediators assisted both trainees and companies in addressing cultural and social differences by providing cross-cultural communication and diversity management training.



Closing ceremony and awarding of language diplomas to trainees in March 2024 in Milan, Italy



(Re)Integration

Following the traineeship, further mentoring and follow-up support were provided to assist participants in entering the labour market, including those who received job offers in Italy. To facilitate integration into the labour markets of Italy, Morocco, and Tunisia, the project also organised thematic workshops, webinars, and events.

In addition, specialised assistance and training services were offered through a co-designed call for proposals. This initiative supported individual training courses and start-up incubators in Morocco (Beni Mellal) and Tunisia (Tunis and Sfax), helping participants enhance their skills and entrepreneurial potential.



Cross-cutting activities

The project employed a territorial cooperation framework for institutional capacity building based on integrated, multi-level, and multi-actor cooperation and dialogue. This approach took into account the specific characteristics of all participating territories. National, regional and local partner institutions and employment agencies from Italy, Tunisia, and Morocco worked together on joint activities aimed at enhancing migration policy frameworks and expanding traineeship opportunities for non-EU citizens, from a focus on long-term sustainability.



Signing of the Cooperation Protocol between the Municipality of Milan and the Municipality of Tangier on 9 December 2024 in Milan, Italy



Signing of the Cooperation Protocol between the Municipality of Turin (Italy) and the Municipality of Khouribga (Morocco) on 30 September 2024 in Turin, Italy

Online resources by MENTOR II

Final project documents: <https://mentor2.org/fr/documents-finaux-du-projet/>

Final Flyer in English: https://mentor2.org/wp-content/uploads/2025/04/Mentor2_Scheda-conclusiva_EN-2.pdf

Lessons learned: https://mentor2.org/wp-content/uploads/2025/04/LESSONS-LEARNED-FROM-THE-MENTOR-PROJECT_ENG.pdf

Recommendations: <https://mentor2.org/wp-content/uploads/2025/05/A-DODECALOGUE-FOR-REGULAR-MIGRATION-2.pdf>

Infographic: <https://mentor2.org/fr/materiaux/infographie-pour-stages/>

Project videos on YouTube: <https://youtu.be/3aISQe3lwFo?feature=shared>

Project Videos on the website: <https://mentor2.org/fr/materiaux/video/>

Research materials produced by the project: <https://mentor2.org/fr/materiaux/rapports-de-recherche/>

Implemented by



The Migration Partnership Facility



Migration Partnership Facility

This project is awarded and contracted in the framework of the Migration Partnership Facility (MPF), an EU-funded initiative implemented by ICMPD in support of the external dimension of the EU migration policy. Through its grants, the MPF facilitates the execution of projects to strengthen dialogue and cooperation on migration and mobility between Member States and partner countries outside the EU.

Funded by the European Union



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