MPF
Migration Partnership Facility

LEGAL MIGRATION AND MOBILITY

Enabling European Private Sector–Driven Labour Mobility Schemes for Nigerian Technical Professionals (Nigerian TechPro4Europe)

Project completed

About the Project

This MPF Technical Assistance project addressed the practical challenges of implementing private sector-driven labour mobility schemes targeting Nigerian technical professionals in the construction and manufacturing sectors. Through focused desk reviews, stakeholder interviews, the piloting of mobility schemes and the development of a service desk model, the project identified operational hurdles and proposed solutions to support recruitment of international talent from Nigeria. The project also included networking events and a mentorship programme, which, together with knowledge resources and dissemination activities, benefited the European and Nigerian private sector, policymakers and educational institutions.

Partners

This project is implemented by the ICMPD office in Nigeria under the Technical Assistance and Services Component of MPF.

Countries

Denmark, Poland and Nigeria

Time frame

April 2023 – December 2024 (21 months)

Budget

EUR 181,331.00 (100% from AMIF)

Activities

Research and Knowledge Products

The Nigerian TechPro4Europe project conducted an assessment on practical challenges and operational issues, drawing upon lessons learnt, concrete examples of mobility schemes, and existing research on international talent recruitment, including recent studies on gaps and potentials from the MPF pilot projects on legal migration and mobility. With the development of an analysis on legal and practical hurdles, the project team prepared an action plan that included engagement with key stakeholders to overcome these challenges. This plan was presented to and validated with key stakeholders, including relevant Nigerian government actors responsible for supporting international mobility.

Standard Operational Guidance and pre-departure orientation programmes were also developed for companies wishing to engage in international mobility initiatives in Nigeria and for Nigerian technical professionals. Through these measures, the initiative hopes to facilitate quality employment and ensure the protection of Nigerian talent travelling to the EU for work.

Stakeholder meeting on the service desk concept, 15-16 October 2024

Service Desk for Labour Mobility

The project established a network of key actors in Nigeria to facilitate the operationalisation of international labour mobility for interested European private sector entities. Based on the outcome of discussions within this network, a labour mobility service desk model was developed to function as a one-stop shop, providing information, guidance, and facilitation to European employers interested in recruiting talent from Nigeria for export. By leveraging its institutional knowledge and connections within the Nigerian system, the desk aims, among other things, to alleviate the burden on companies of having to independently identify relevant agencies, understand their respective roles, and coordinate with different stakeholders.

Network and Info-Sharing

Regular networking events and workshops, both virtual and physical, were organised to develop stronger relationships among project stakeholders and attract new participants. Furthermore, a mentorship programme was implemented to pair experienced professionals from the Eryk company in Denmark and Poland with Nigerian newcomer apprentices, facilitating knowledge transfer and professional development. The project also launched a targeted outreach campaign to engage more European private sector actors, highlighting the advantages of labour mobility schemes and the support structure provided by the service desk.

Nigerian technical professionals supported by the project to join the Eryk apprenticeship programme

The Migration Partnership Facility

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This project is implemented in the framework of the Migration Partnership Facility (MPF), an EU-funded initiative implemented by ICMPD in support of the external dimension of the EU migration policy. Through its grants and initiatives under the Technical Assistance and Services component, the MPF facilitates the execution of projects to strengthen dialogue and cooperation on migration and mobility between Member States and partner countries outside the EU.

Funded by the European Union

Implemented by

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